

News Bulletin



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HIPAA Alert Notice of Privacy Practices Due for Large Plans

The HIPAA Privacy Regulation requires covered entities to provide participants with a Notice of Privacy Practices at least every three years, which informs individuals of the privacy practices of the health plan and their rights with respect to their personal health information. Health plans are required to either send a copy of the privacy practice to each individual or notify individuals who are covered by the Plan that the Privacy Notice is available. Guidance regarding methods of notification of can be found at <http://www.hhs.gov/hipaafaq/notice/1065.html>.

Large health plans (plans with \$5 million or more in claims) are required to provide the notice to participants by April 14, 2009. Small plans (plans with less than \$5 million in claims) must notify participants by April 14, 2010.

If the notice is not easily obtainable by participants, you may want to redistribute it.